

# Enterprise Recreation Clubs and Programs

## CONSTITUTION AND BY - LAWS

### OF

### The Boeing Employees' Christian Fellowship

Preamble: We the members of the Boeing Employees' Christian Fellowship (BECF) do organize for the mutual recreation and purpose to fellowship in the name of our Lord and Savior, Jesus Christ; to testify and give thanks to our God for His grace, mercy and forgiveness; to provide the opportunity for all Boeing employees to study the Holy Bible; to promote the application of Scriptural truths; and to encourage greater understanding of God's purpose in each of our lives. We further gather to pray for the Boeing Company, our Community, our Country, and to intercede for the needs of others.

## CONSTITUTION

### ARTICLE I NAME

Section 1 We shall be known as The Boeing Employees' Christian Fellowship

### ARTICLE II MEMBERSHIP

Section 1 Membership shall be open to the following without regard to race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, or veteran status.

- a. Boeing employees and retirees.
- b. Spouse and eligible dependent children (as defined by Boeing benefit guidelines) and domestic partners as defined by The Boeing Company of Boeing employees and Boeing retirees.
- c. Government, customer, vendor and contract personnel stationed at or exclusively serving The Boeing Company, their spouse and dependents.
- d. Certain limitations may be imposed by the company on participation for other than company employees based on available staff, facilities and budgets.

Section 2 No annual dues shall be established by the Executive Board on a year-to-year basis and subject to approval by the membership.

### ARTICLE III OFFICERS

Section 1 The officers of the The Boeing Employees' Christian Fellowship consist of a President, Vice President, Secretary and Treasurer. The Treasurer of the club executive board must be an active Boeing employee. Eligible candidates for President, Vice President, and Secretary of the executive board may be an active Boeing employee or a retiree of The Boeing Company.

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## **ARTICLE IV         DUTIES OF OFFICERS**

### Section 1   President shall:

- a.     Preside at all business meetings.
- b.     Be chairperson of the Executive Board.
- c.     Call extra business meetings, appoint committees not otherwise provided for and fill protem vacancies as specified.
- d.     Perform such other duties as the office may require.
- e.     Perform the duties of the Vice President in their absence.
- f.     Review the monthly bank statement with the treasurer.

### Section 2   Vice President shall:

- a.     Oversee and coordinate the efforts of all major committees.
- b.     Perform the duties of the President in their absence.

### Section 3   Secretary shall:

- a.     Keep minutes of all Executive Board and other business meetings.
- b.     Maintain an up-to-date roster of members.
- c.     Notify members of all club meetings as specified.
- d.     Maintain all required documents of the club.

### Section 4   Treasurer shall:

- a.     Keep an accurate account of all financial transactions of the organization.
- b.     Be responsible for all funds of the organization and receive and disburse all money subject to the will of the Executive Board.
- c.     Disbursements shall be made by check only. A checking account will be set up and no check will be honored by the bank for payment unless signed by the Treasurer, such signature to be countersigned by the President or one other elected officer of the organization.
- d.     Maintain accounts and render monthly financial statements of the organization.
- e.     Review the monthly bank statement with the President.
- f.     Review the financial records with an officer or club member upon request.

Section 5   The Boeing Company provides Recreation Advisors who will provide administrative support and oversight as required to the Executive Board.

## **ARTICLE V         ELECTION OF OFFICERS**

Section 1   The offices of President, Vice President, Secretary, and Treasurer shall be filled by election at the first regular meeting as defined in the club's operational procedures.

Section 2   Nominations for officers of the organization shall be made by a three-person Nominating Committee appointed by the President at the January Board meeting.

They shall present a list of nominations to the organization to be voted upon at the first regular meeting in March of every other year.

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- Section 3 No person is eligible to hold office that is not defined as a member in ARTICLE II-MEMBERSHIP, Section 1.
- Section 4 No member is eligible to hold more than one elective office at a time or be retained in office more than two successive term limits. The length of a term is defined as: From April 1<sup>st</sup> of every other year to March 31<sup>st</sup> of every other year.
- Section 5 Only one member of a family, the active Boeing employee or Boeing retiree at a time is eligible to hold the office of President, Vice-President(s), Secretary(ies), or Treasurer. This also applies to appointed voting members of the executive board.
- Section 6 All elections shall be by secret ballot.
- Section 7 Office vacancies of the President, Vice-President, Secretary and Treasurer must be filled within 60 days of vacancy either by appointment by the board or special election.
- Section 8 No officer or trustee shall receive any salary or wages by reason of office.

### ARTICLE VI COMMITTEES AND BOARDS

- Section 1 There shall be an Executive Board, and 2 major committees.
- Section 2 Executive Board
- a. The President, Vice President, Secretary, Treasurer, and all major committee heads shall constitute this Board.
  - b. The Executive Board shall decide on all expenditures, promotion of activities, appointments of committees and the general government of the organization.
  - c. The Executive Board shall meet according to the schedule defined in the club's operating procedures.
- Section 3 Committees
- The Boeing Employees' Christian Fellowship major committees shall be the Election Committee and the Special Programs Committee.
- a. The Election Committee shall arrange for the nomination and balloting for all elected positions. It shall consist of Chairperson and a minimum of three members appointed by the Chairperson.
  - b. The Special Programs Committee shall plan and coordinated any proposed Programs/Events. It shall consist of a Chairperson and a minimum of three members appointed by the Chairperson.
  - c. Sub-committees to the major committees may be formed at any time to carry out the various phases of the club activities.

### ARTICLE VII MEETINGS

- Section 1 Regular meetings shall be held according to the schedule defined in the club's operating procedures.
- Section 2 Special meetings may be called at any time as determined by the President.

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Section 3 All meetings will be conducted in compliance with Roberts Rules of Order.

## **ARTICLE VIII      AMENDMENTS**

- Section 1      This constitution may be amended by the submission in writing of a proposed amendment at any regular or special meeting of the organization. The proposal shall be received and acted upon at the next succeeding regular meeting of the organization at which there shall be a quorum present (present is defined as in person, or via virtual meeting method).
- Section 2      Amendments may be acted upon at the announced meeting or by mail ballot. A two-thirds majority of the members present at the meeting or responding by mail ballot shall be required to adopt an amendment.
- Section 3      Written notice of the meeting shall be given three weeks prior to the meeting at which the amendment is voted upon.
- Section 4      All proposed amendments to this constitution and by-laws shall be submitted to Boeing Recreation for clearance before a vote by the membership.

## **BY-LAWS**

### **ARTICLE I      QUORUM**

- Section 1      A quorum shall consist of 33% of the Elected Officials plus approved Bible Study Leaders of The Boeing Employees' Christian Fellowship.

### **ARTICLE II      GENERAL PROVISIONS**

- Section 1      Property or equipment purchased by The Boeing Employees' Christian Fellowship with The Boeing Employees' Christian Fellowship funds shall be considered club property and not the property of any individual member or group of members.
- Section 2      The fiscal year for The Boeing Employees' Christian Fellowship shall be from January to December, inclusive. All budgeting and financial accounting shall be rendered on this basis.

Print Name: David E. Davis      Sign Name: Executed copies are on file Date: \_\_\_\_\_  
Club President

Print Name: \_\_\_\_\_      Sign Name: Executed copies are on file Date: \_\_\_\_\_  
Recreation Staff  
The Boeing Company